

Hughes Site Council April 24th, 2025

Attendees: Brent Pantaleo, Scott Mobley, Katie Handley, Anita Wong, Kat Bolasky, Brandy McClain, Christopher Rodarte, Karen May, Theresa Barry

1. 4:12 Call Meeting to Order/Review of Minutes from 3/20/2025.

2. Call to Audience

3. Principal Report

State testing completed for school year. Testing went well with schedule and testing sessions. Apex run is tomorrow and students have been working hard so they deserve it. Coaches have done a great job and our part of our CREW. Dan the Man is interested to move to Tucson and perhaps even work at Hughes. The possibility could exist for a Tax Credit-based position as a P.E. teacher.

Scholastic Book Fair opens next Monday, and it will be open for Literacy Night/Bare Books next week. Locale is providing dinner.

We are looking for an Office Manager. The position just closed, so we will have options soon.

Teacher Appreciation week is coming, some Spellathon prizes will be paid out next week.

PTA is looking for seats to be filled for all board members—it is a 2 year obligation. Grants committee funded the first round of applications this past Tuesday. Chuckwagon receipts are almost all in and we will have a number soon. Yearbooks will be done in about 3 weeks. 5th grade T-shirts are completed and were student approved 😊

Current enrollment is 390 and we do have 17 teachers—3 teachers per grade level except 5th.

Current numbers stand at:

K--61

1--74

2--71

3--65

4--65

5--54

Ms. Edelman has put in her notice, and we have hired 3 teachers. HR is being very helpful to facilitate the process. It is the first time we have hired a teacher in 4 years. Susie Howayek and will be teaching 1st grade.

The 2nd grade teacher we hired has not been confirmed, but that should happen soon. Ms. Jackson should be back at the end of September. Ms. Rumney will cover the first two weeks of the year in Ms. Jackson's room.

The 3rd grade position will be filled by a teacher moving from Phoenix. She is also in the process of being finalized.

Also looking for a CSP. We interviewed one yesterday. We will look back at the pool and look at other options.

We had a large panel—9 people.

Kinder Jump Start is coming, which provides prior time for incoming Kinders to come and spend time on campus and in the classrooms during 2 weeks in June. Kinder Open House at Hughes will be for parents next week.

Parent Questionnaire Survey is going out next week and we begin the process to sort out the classes. Teachers have begun the process already, and many other team members provide feedback.

Summer school program is at Hughes this year. Blenman, Howell, Lineweaver and Hughes all come to Hughes.

June 2 – 26th. Monday-Thursday, 8:00 – 12:00.

4. Tax Credits and Proposed Budget for 2025-2026 school year

Proposed Budget for 25-26

Tax Credit Total at present is \$339,244.64.

Field Trips--\$6,155.51 (\$400/teacher at 17 teachers+Ms. Gascho for 18 teachers total).

Action Needed: Allocate \$1,000.00 from Undesignated budget line

(Motion made by Brandy McClain to move \$1,000.00 from the Undesignated budget line, to Field Trip line. Brent Pantaleo seconded the motion, and the motion passed unanimously.)

Fine Arts (Performance)--\$19,404.92

Fine Arts (Performing) current balance could be a fund we use to have performances in the future. (i.e. Mariachi).

Gardening/Ecology--\$18,010.00

Changes have been made regarding the responsibilities of this position. We will need to move some funds to keep this position as we utilize it at Hughes.

(Core Enrichment Teacher Ecology/Gardening—Base salary + 32% benefits)--70,000.00

Action Needed: Allocate \$40,000.00 from Undesignated budget line

Scott Mobley made a motion to approve a move of \$40,000.00 from Undesignated budget line to the Gardening/Ecology line. Anita Wong seconded the motion, and motion passed unanimously.

Due to ESSER, we have not had to directly fund Ms. Gascho's salary for four years.

This will no longer be the case for the Gardening/Ecology line—moving forward we will need to fund Ecology/Gardening via Tax Credits.

OMA--\$56,644.18

We also can look at extra funds for Added Duty for Ms. Gascho for some of the extra work she does outside of her contract hours.

Reading--\$24,318.46

Encumbrance for 25-26: Instructional Specialist--\$19,320.00 (hourly rate + 20% benefits)

Sports--\$14,097.00

Encumbrance for 25-26

Coach-Basketball--\$1,500

Coach Track--\$1,500.00

We could add another position for flag football.

Undesignated--\$193,007.00

Encumbrance for 25-26

Enrichment Instructor Outdoor Play--\$20,000.00

30 hours per week

Action Needed: Allocate \$20,000.00 from Undesignated budget line.

Katie Handley made a motion to move \$20,000 from the Undesignated budget line to the Enrichment Instructor Outdoor Play budget line. Brancy McClain seconded the motion, and the motion passed unanimously.

Budget Transfers

Field Trips--\$1,000

Ecology/Gardening--\$40,000.00

Outdoor Play Enrichment Instructor--\$20,000

(30 Hours per week)

Remaining Balance--\$141,007.00

We are looking closely at spaces on campus to make the classroom the heart of our instructional focus. We have a team carefully creating a plan for finding ways to have grade levels work together, maximize the way we utilize our space, to make the plan more coherent and uniform, and to rethink our traditions to utilize and leverage classrooms. We need to allocate space and shift as we work toward addressing this necessity.

TUSD asked if we would be willing to place an electric marquee on the property. We were put on a list after a drive-by, random audit and are one of the only schools that does not have one. After some discussion, the idea was not well-received by the Site Council. We are in an interior neighborhood, we are not highly-visible, and the neighborhood would hate this—the purpose would come into serious question.

5. Fundraisers and Upcoming Events

APEX Fun Run is tomorrow—April 25th. Literacy Night/Bare Books night is Thursday, May 1st.

OMPALOOZA is May 13th. Step Up Day is May 21st 5th Grade Promotion is May 22nd.

6. Agenda Items for Future Meetings

May 8th. TBA

Site Council may need to meet briefly to finalize budget, if changes apply.

7. Meeting adjourned at 6:05

